

HEALTH, SAFETY & ENVIRONMENTAL (HSE) POLICY STATEMENT

We, the management of Exicom Tele-systems Ltd are committed to provide a safe and healthy work atmosphere for our employees and to manage our operations in an environmentally responsible manner. We continually strive for the **prevention of injuries and occupational ill-health** and **protection of the environment** through a suitable and efficient Health, Safety & Environment Management System.

The management shall make the following arrangements to achieve its policy statement-

- Provide **adequate resources** to fulfill its policy statement.
- Comply with relevant and applicable **regulatory requirements**.
- Monitor **effectiveness of HSE policy, objectives and targets** through periodical audits and review.
- **Measure the HSE performance** and make continual improvement in the HSE performance.
- Create **awareness** on occupational health, safety and environment through **training** among employees.

The top management of Exicom shall regularly review its Health, Safety & Environment Management System for **continual improvement**.

Dated : May 3 , 2017

Place : Gurgaon



ANANT NAHATA
MANAGING DIRECTOR